

CIPD Associate Diploma in People Management

LEARNER JOURNEY AND COURSE MAP | *EXAMPLE ONLINE PROGRAMME*

MONTH 0

START
HERE

Programme enrolment
Induction webinar
Induction activities
Start up meeting with
your personal Adviser
Introduction to CIPD
membership and
benefits
Candidate handbook

MONTH 1

UNIT
5CO01

Meeting with adviser
Recorded webinar
Study guide with
development activities

MONTH 3

UNIT
5CO02

Meeting with adviser
Recorded webinar
Study guide with
development activities

MONTH 5

UNIT
5HR02

Meeting with adviser
Recorded webinar
Study guide with
development activities

MONTH 7

UNIT
5HR03

Meeting with adviser
Recorded webinar
Study guide with
development activities

VLE access to
study resources,
group activities,
online discussions,
networking
opportunities,
study skills
resources, online
forums and
Learning Bites
webinars

MONTH 12-18

FINISH

MONTH 11

UNIT
5CO03

Meeting with adviser
Recorded webinar
Study guide with
development activities

MONTH 10

UNIT
5HR01

Meeting with adviser
Recorded webinar
Study guide with
development activities

MONTH 9

CHOOSE
UNITS

Meeting with adviser
Recorded webinar
Study guide with
development activities

Guided Learning - estimated 175 hours
Self Study - estimated 245 hours

Submit your assignment

Feedback from your adviser

Final submission

5CO03 - Reflective practice

[CLICK ON THE TITLE TO VIEW
THE UNIT DESCRIPTOR](#)

Unit 1 - 5CO01
Organisational
performance and
culture in practice
(7 credits)

Unit 2 - 5CO02
Evidence-Based
Practice
(6 credits)

Unit 3 - 5HR02
Talent
management and
workforce planning
(6 credits)

Unit 4 - 5HR03
Reward for
Performance and
Contribution
(6 credits)

**Unit 5 - Choose
from 7 topics for
one Additional
Specialist Unit
(6 credits)**

Unit 6 - 5HR01
Employment
Relationship
Management
(6 credits)

Unit 7 - 5CO03
Professional
behaviours and
valuing people
(5 credits)