Bundle Course -SAP SF - RCM & Onboarding

SAP SuccessFactors Recruitment Management

- Introduction to Recruitment

- Instance Setup

- Applicant Status

- Recruiting Operators

- Recruiting Resources

- Enable Job Requisition

- Create job Requisition

- Configure Job Requisition Template

- Requisition Field Permissions

- Configure Job Search Fields

- Requisition Picklists

- Requisition Headers & Footers

- Button Permissions

- Feature Permissions

- Candidate Profile

- Profile Background Elements

- Sync Background elements

- Career Portal

- Connect Application to Requisition

- Configure Candidate Application Template

- Apply with Linkedin

- Candidate Screening Questions

- Offer Approval Template

- Offer Letter Template

- Generate Offer

- Setting up Agencies

- Recruiting Team

- Email Templates

- Final Exercise

SAP Successfactors Onboarding

COURSE DETAILS & CURRICULUM

Onboarding

Lesson 1: Introduction to Onboarding & Onboarding 2.0

· Onboarding 2.0 functionalities
· Onboarding Resources
· Enable Features in Provisioning
· Onboarding 2.0 components
· Homepage V3 Tile group
· Data model for the Onboarding process Implementation Process

Lesson 2: Initial Technical Configuration

·   Activate Features in Super Admin
·   Web Services
·   Test Onboarding Process
·   Complete Hiring Manager Activities
·   New Hire Completes Paperwork in SF HCM
·   Metadata Framework
·   Manage Business Configuration

Lesson 3: Security Setup

·   Set up Role Based Permissions
·   Create Reports and Run Sync Jobs
·   Security Administration

Lesson 4: Business Configuration and Administration

·   Corporate Structure
·   Data Dictionary
·   Picklists
·   PDF Forms
·   Panel Designer
·   Notifications

Lesson 5: Configure Hiring Manager Activities

Lesson 6: Onboarding Integration

·   RCM Integration Configuration
·   Initiate Onboarding from Recruiting

Lesson 7: Mobile Onboarding settings

Lesson 8: Offboarding

Lesson 9: Cross boarding