Uplatz

Bundle Course SAP SF - Compensation & Variable Pay

SAP SuccessFactors Compensation

Compensation Mastery:
• Pre-work
• Compensation Management Introduction
• Provisioning exercises
• Discovery and Kickoff
• Data Integration

- Provisioning and XML
- Comp admin tools
- Comp Mastery Salary Sheet
- Executive Review
- Multi currency review
- Budgets
- Bonus Sheet
- Stock Options
- Reporting
- Compensation Statement
- Admin Maintenance
- Trouble shooting
- EC Integration
- Final exercise

SAP SuccessFactors Variable Pay

- Getting started with Variable Pay & its Permissions

- Set-up of Pre-program Tasks

- Setup & Configure employee data (Bonus data, History, Legibility data etc.)

- Understanding Business Goals & Setting-up of Variable Pay plan

- Variable Pay plan design, Defining Fields & Launch

- Knowledge on Planning Cycle

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