

Which course is the best option for you?

Trainer / Teaching Course Content Comparison		Effective Course Design	Effective Training Delivery	Effective Tool-box Talk Delivery	Measuring the Impact of Training	Foundation Cert in Training Skills	Advanced Cert in L&D	Cert in Training Skills (for Flight Instructors)	Level 3 Award in Education and Training (ROE)	Level 3 Award in Delivering Training (ROF)
Principles of Learning	Learning Styles	✓	✓	✓		✓	✓	✓	✓	
	Learning Models					✓	✓	✓	✓	
	The Teaching / Training Cycle				✓	✓	✓	✓	✓	
Responsibilities	Roles, Responsibilities and Legislation					✓	✓	✓	✓	
	Safeguarding Adult Learners					✓	✓	✓	✓	
	Equality and Diversity in Learning					✓	✓	✓	✓	
	Record Keeping and Quality Assurance						✓	✓	✓	
Planning and Design	Training Needs Analysis (TNA)	✓					✓			
	Individual and Group Learning Needs (ILN/GLN)	✓	✓	✓			✓	✓	✓	✓
	Learning Aims and Objectives	✓					✓	✓	✓	✓
	Maximising Learning	✓	✓	✓		✓	✓	✓	✓	✓
	Embedding Functional Skills	✓					✓	✓	✓	✓
	Lesson Planning	✓					✓	✓	✓	✓
Delivery	Ground Rules, icebreakers and energisers		✓			✓	✓	✓	✓	✓
	The Learning Environment		✓	✓		✓	✓	✓	✓	✓
	Presentation Skills		✓	✓		✓	✓	✓	✓	✓
Assessment	Principles of Assessment	✓	✓	✓	✓	✓	✓	✓	✓	
	Summative and formative methods of assessment	✓			✓	✓	✓	✓	✓	
	Constructive Feedback and Professional development					✓	✓	✓	✓	
Evaluation	Return on Investment (ROI)				✓		✓			
	Return on Expectation (ROE)				✓		✓			